# ACCOUNTING & BOOKKEEPING ESSENTIALS

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for New York Public Library
Science, Industry & Business Library (SIBL)

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VII. Payroll Processing (slide 9)

(In House Vs. Outsource)

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XII. Questions & Answers

# 10 COMMON CAUSES OF BUSINESS FAILURE

- 1. Lack of Industry Experience and Knowledge
- 2. Insufficient Start-up Money
- 3. Failure to Understand Market and Customers
- 4. Poor Employee Management Skills
- 5. Wrong Location

# 10 COMMON CAUSES OF BUSINESS FAILURE

Slide 1 (continued)

- 6. Improper Pricing of Product or Service
- 7. Failure to Understand and React to Competition
- 8. Incorrect Cash-Flow Estimates (Poor Budgeting)
- 9. Insufficient Time Devoted to Business
- 10. Mismanagement of Assets(Cash, Inventory, Receivables, Fixed Assets)

# SUMMARY SOURCES AND USES OF FUNDS

SOURCES OF FUNDS							
Owners Investment	\$ 40,000						
Financing Needed	\$ 76,000						
TOTAL SOURCES OF FUNDS	\$116,000						
USES OF FUNDS							
Start-up Costs	\$ 30,000						
Beginning Inventory	\$ 15,000						
Working Capital up to 8 months	\$ 24,000						
Equipment and Supplies	\$ 22,000						
Cash Reserve	\$ 25,000						
TOTAL USES OF FUNDS	\$116,000						

### **CASH FLOW STATEMENT**

STARTING CASH BALANCE	Jan \$	Feb \$	Mar \$	<b>Apr</b> \$	<b>May</b> \$	Jun S	Jul \$	Aug \$	<b>Sep</b> \$	Oct S	Nov \$	<b>Dec</b> \$	Total \$
CASH IN  1. Cash Sales  2. Accounts Receivable Paid off  3. Miscellane- ous  TOTAL CASH IN													

STARTING CASH BALENCE	J	F	M	A	M	J	J	A	S	0	N	D	Total \$
CASH OUT													
Salaries													
Payroll Taxes & Fringes													
Loan Repayment (principal & Interest)													
Inventory													
Fixed Asset Purchases													
Legal & Accounting Fees													
Marketing & Advertising													
Telephone													
Postage & Shipping													
Occupancy													
Equipment Rental/Maintenance													
Printing & Publications													
Travel													
Utilities													
Supplies													
Income Taxes													
Other													
TOTAL CASH OUT													

### **CASH FLOW STATEMENT**

Slide 3 (continued)

<b>STARTING</b>	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<u>CASH</u>	\$	\$	\$	<b>\$</b>	\$	S	\$	<b>\$</b>	\$	S	\$	<b>\$</b>	<b>\$</b>
<b>BALENCE</b>													
Net Inflow/Outflow Ending Cash Balance													
Cumulative Financing Needed													

(\$ 000's)	<u>2005</u>	<u>2006</u>	<u>2007</u>
REVENUE	\$ 129.0	\$ 195.0	\$ 250.0
Percentage Increase		51%	28%
COGS (%)	37%	35%	33%
COGS (\$)	\$ (47.7)	\$ (68.3)	\$ (82.5)
GROSS PROFIT	\$ 81.3	\$ 126.8	\$ 167.5
EXPENSES	<b>\$ (79.0)</b>	<b>\$(100.0)</b>	\$ 122.0)
Pretax Income	\$ 2.3	\$ 26.8	\$ 45.5
Income Taxes (%)	10%	1.5%	25%
Less: Income Tax (\$)	\$ (0.2)	\$ (4.0)	\$ (11.4)
NET INCOME	\$ 2.0	\$ 22.7	\$ 34.1
Net Income Margin	2%	12%	14%
Repay Loan Principal	\$ (15.2)	\$ (15.2)	\$ (15.2)
Net After Repayment	\$ (13.2)	\$ (7.5)	\$ (18.9)
( ) = negativ	e cash outflow C	OGS = cost of good	ls sold

# CASH BASIS ACCOUNTING VS. ACCRUAL BASIS ACCOUNTING

CASH BASIS	ACCRUAL BASIS
2006	2005
2006	2005
2006	2005
2005	2006
	2006 2006 2006

#### **BALANCE SHEET**

Slide 6

**ASSETS:** 

**Current Assets:** 

Cash

Accounts Receivable

Inventory

Prepaid Expenses

**Total Current Assets** 

Fixed Assets:

Land

**Building** 

Leasehold Improvements

Furniture & Equipment

**Total Fixed Assets** 

**TOTAL ASSETS** 

**LIABILITIES:** 

**Current Liabilities:** 

Vendors Payables

Loans and other Borrowings (<1 year)

Deferred Income

**Total Current Liabilities** 

Long Term Liabilities:

Loans and other Borrowings (>1 year)

TOTAL LIABILITIES

**OWNERS EQUITY:** 

Capital Stock Issued

Accumulated Earnings (Deficit)

TOTAL EQUITY

ASSETS = LIABILITIES + OWNERS EQUITY

ACC	OUNTING/BOOKKEEPING FUNCTIONS	Daily	Week	Month	Quarter	Annual
1.	Review Cash Position	X				
2.	Analyze Unpaid Vendor Bills		X			
3.	Update Cash Flow Report		X			
4.	Reconciliation of Bank Statements			X		
5.	Prepare and Send Out Bills		X	X		
6.	Write Checks and Pay Vendors		X			
7.	Review Aged Receivables Report and			X		
	Send Past Due Statements					
8.	Process Payroll (semi-monthly)			X		
9.	Analyze Inventory Status			X		
10.	Analyze Investment Securities Activity			X		
11.	Review Internal Balance Sheet			X		
12.	Review Internal Revenues & Expenses (P&L)			X		
13.	Compare Actual P&L to Budget & Prior			X		
	Period			X	X	
14.	Prepare Revised Annual P&L (Rolling			X	X	
	Budget)					
15.	Prepare Payroll Reports and Make Payments					

ACC	OUNTING/BOOKKEEPING FUNCTIONS	Daily	Week	Month	Quarter	Annual
16.	Prepare Sales Tax & Make Quarterly			X	X	
	Payments				X	
17.	Estimate Income Tax, Make Payments				X	X
18.	Analyze Doubtful Accounts Receivables				X	X
19.	Review Detailed Inventory Schedule					X
20.	Analyze Prepaid Expenses					X
21.	Review Schedule of Property and Equipment					X
22.	Review Accounts Payable/Accrued Expenses					
23.	Review Schedule of Insurance Policies.					X
	Reconcile to P&L					X
24.	Analyze Inventory Write-downs					X
25.	Analyze Other Assets and Other Liabilities					X
26.	Analyze Current/Long-Term Debt					
27.	Prepare IRS Forms W-2 (employee) and					X
	Forms 1099 (consultant)					X
28.	Close Financial Books for the Year					X
29.	Draft Financial Reports (if needed)					$\begin{bmatrix} X \\ X \end{bmatrix}$
30.	Draft Tax Returns					$oxedsymbol{\Lambda}$

### **BUDGET REPORT** (Last Day of Reporting Month)

Actual

0

0

Slide 7b

**MONTH** 

Budget

0

0

0

Variance \$

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

YEAR-TO-DATE

Plan

0

0

0

Variance \$

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

Actual

0

0

**REVENUE** 

**EXPENSES** 

Occupancy Telephone

Utilities

Travel

Interest

Depreciation

Other Expenses TOTAL EXPENSES

Cash Sales

Sales on Account

Miscellaneous

**TOTAL REVENUE** 

Salaries and Wages

Payroll Taxes and Fringes

Accounting and Legal Fees

Postage and Publications

**Printing and Publications** 

Marketing and Advertising

PRETAX PROFIT AND LOSS

Equipment Rental/maintenance

Slide 8

#### **OWNER**

# **Customers:**

#### **Customers:**

**Send Invoices** 

Review Accounts Receivable

Aging Report

Send Reminder Invoices to

Past-due Customers

Approve Credits and

**Discounts** 

#### Cash In:

Open Mail/Receive Cash/Checks

Complete Deposit Slips

Prepare and Post Invoices

Prepare Accounts Receivable

**BUSINESS MANAGER/ACCOUNTANT** 

Aging Report

Prepare Reminder Invoices to Past-

due Customers

Prepare Credits and Discounts

#### Cash In:

**Record Customers Deposits** 

Slide 8 (continued)

#### <u>OWNER</u>

#### **Vendors/Cash Out:**

Approve Vendors Invoices Sign Checks

#### **BUSINESS MANAGER/ACCOUNTANT**

#### **Vendors/Cash Out:**

Record Vendors Bills to Pay (accrual basis)

Prepare Checks

Mail Signed Checks

#### **Bank Statements:**

Review Bank Statements
Reconciliation
Review Petty Cash
Reconciliation

#### **Bank Statements:**

Prepare Statements (operating, payroll, etc.)

Disburse Petty Cash

Prepare Petty Cash Reconciliation

Slide 8a

# **Employees:**

Sign Employee Contracts

Approve Employee Time

Sheets

Distribute Payroll Checks

#### **BUSINESS MANAGER/ACCOUNTANT**

#### **Employees:**

Prepare Payroll Sheets and Payroll

**Journals** 

Record Payroll Payments

#### **Investment Securities:**

**Approve Securities** 

**Transactions** 

Review Securities Report

#### **Investment Securities:**

Post Securities Transactions

Prepare Securities Reports

Slide 8a (continued)

#### **OWNER**

#### **Insurance:**

Review Insurance Reports

# Financial Reports/Budgets:

Give Inputs and Review Annual Budget

Review Monthly Financial Reports

Give Inputs and Review P&L Estimates

#### **BUSINESS MANAGER/ACCOUNTANT**

#### **Insurance:**

Prepare Insurance Reports

#### **Financial Reports/Budgets:**

Post Entries to General Ledger

Prepare Annual Budget With

Owner Inputs

Prepare Financial Reports:

(P&L, balance sheets, cash flow)

Prepare Revised Annual P&L

Estimates

with Owner Inputs

#### PAYROLL PROCESSING

(In-house vs. outsourcing)
Slide 9

#### **GROSS PAYMENTS**

- 1. Salary: Per Hour/Day/Week/Month, etc.
- 2. Other: Commissions, Overtime, Bonus, Reimbursements, etc.

#### WITHHOLDINGS (W/H) AND OTHER DEDUCTIONS

- Federal, State, City Income Tax W/H
   (Marital Status, Number of Dependants, Age)
- 2. Social Security and Medicaid W/H
- 3. Federal and State Unemployment W/H
- 4. Medical Insurance W/H
- 5. Dental Insurance W/H
- 6. Pension W/H
- 7. Loan on Pension Repayments W/H
- 8. Health Care (Flex Compensation) W/H

#### PAYROLL PROCESSING

(In-house vs. outsourcing)

Slide 9 (continued)

#### PAYROLL PAYMENTS AND REPORTS

- 1. Deposits (Income Tax W/H, Social Security, Unemployment, Etc.
- 2. Monthly/Quarterly/Annual Payroll Reports (IRS & NYS)
- 3. Annual Payroll Reports to Employees (Form W-2)

# **BUSINESS STRUCTURE CHART**

(Internal Revenue Service - www.irs.gov)

	Sole			S	Limited Liability
	Proprietorship	Partnership	Corporation	Corporation	Co. (LLC)
Basic Tax	Form 1040	Form 1065	Form 1120	Form 1120S	Form 1040
Forms and	(Schedule C)	(Schedule K-1)	Form 1120-A	(Schedule K-1)	(Sch.C), (Sch. E)
Schedules	(Schedule F)				(Sch. F), (Sch. SE)
	(Schedule SE)	Individual			-or-
		Partners			Form 1065
		Form 1040			-or-
	_	(Schedule E)			Form 1120
Estimated	Form 1040-ES	Form 1040-ES	Form 1120-W	Form 1120-W	Form 1120-W
Tax					-or-
Payments					Form 1040-ES
Employment	Form 941				
Taxes	Form 940	Same as	Same as	Same as	Same as
	Or Form 940-EZ	sole proprietorship	sole proprietorship	Sole proprietorship	sole proprietorship
Helpful	Publication 334	Publication 541	Publication 542	Instructions 1120S	Form 8832
Publications				(Schedule K-1)	Instruction 1040
And				Instructions 2553	(Sch. C),(Sch. SE)
Instructions					Instruction1065
					(Schedule K-1)
					Instruction 1120
1. File a separate sched	lule for each business 2. 1	Do not use if you deposit tax	xes electronically 3. Vario	ous other schedules may be r	needed

# BUSINESS RECORDS LIST OF MAJOR FILES

BUSINESS RECORD	FILE
Vendors Invoices	Alphabetically
Customers Files	Alphabetically
Bank Statements, Cancelled Checks, Deposit Slips	By Month
Payroll Reports and Tax Payments	By Month
	By Quarter
Employee File	Alphabetically
Insurance Files	Alphabetically
Financial and Tax Reports	By Year
Permanent Files	Alphabetically

#### **USEFUL WEBSITES**

Slide 12

#### http://smallbiz.nypl.org

(NY Public Library): business and research resources, workshops, electronic resources

#### • www.sba.gov

(U.S. Small Business Administration): financing programs, small business services

#### www.score.org

(SCORE): business counseling, business plan development services, local offices

### www.biz.brooklynpubliclibrary.org

(Brooklyn Public Library): business and research resources

#### **USEFUL WEBSITES**

Slide 12 (continued)

- www.dos.state.ny.us
  - (NYS Dept. of State): register or search for NYS corporations, state regulations
- <u>www.nyc.gov</u> (NYC Government): permits, regulations, small business services
- <u>www.annualcreditreport.com</u> (Free Annual Credit Reports)
- www.myfico.com (FICO Scores)